



***Rodolfo Nutzmann***

*is hereby recognized as successfully completing the*

***Video Endpoints: Sales Track RPEOS100***

*We are proud to recognize the knowledge and commitment to excellence  
this individual has achieved on this Polycom product.*

***Qualified Representative***

*Certification valid*

*03/12/2014 - 03/06/2016*

A handwritten signature in black ink, appearing to read "Mike Smith", written over a horizontal line.

**Mike Smith**

**Senior Director of Global Sales Enablement  
& Training, Sales Training**





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